

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-295432	May 6, 2022

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AMAZON SDF1		b. Tel. No. 270-283-6536
		c. Cell No.
d. Address (street, city, state ZIP code) 1051 S. COLUMBIA AVE. CAMPBELLSVILLE, KY 42718	e. Employer Representative ANDY FITZGERALD MANAGER	f. Fax No.
		g. e-Mail WFITZGER@AMAZON.COM
		h. Dispute Location CAMPBELLSVILLE, KY
i. Type of Establishment (factory, nursing home, hotel) FULLFILLMENT CENTER	j. Principal Product or Service PICK, SHIP AND PACK ITEMS FOR SHIPPING	k. Number of workers at dispute location 1000

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1,3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(PLEASE SEE ATTACHMENT.)

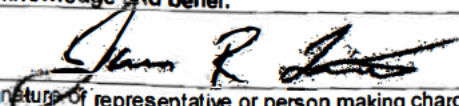
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Association of Machinists and Aerospace Workers, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 1521 N. Cooper St., Suite 250 Arlington, TX 76011	4b. Tel. No. (817) 505-0100
	4c. Cell No.
	4d. Fax No. (817) 459-0107
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Machinists and Aerospace Workers, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (817) 505-0100
(signature of representative or person making charge) 	James R. Little, Grand Lodge Representative	Cell No. (682) 401-7835
	Print Name and Title	Fax No. (817) 459-0107
Address: 1521 N. Cooper St., Suite 250 Arlington, TX 76011	Date: 5/06/2022	e-Mail jlittle@iamaw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

On or about (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 2022 the above-named Employer, by its officers, agents and representatives, discriminated against employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) organizing activities in behalf of International Association of Machinists and Aerospace Workers, AFL-CIO, a labor organization. Specifically, moving (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) regular work area to different areas, administering discipline and harassing (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) vocal support for the Union.